

EXECUTIVE COUNCIL Agenda


March 13, 2024

I. Minutes Approval

- A. February EC
 - 1. MSVA

II. Reports of Officers

A. President

- a. AFL-CIO 2024 Scholarship Essay Contest (Entries due by March 29, 2024)
 - i. For more information: <https://paaficio.org/news/2024-scholarship-essay-contest>
 - ii. PDF of application:  2024 Scholarship Flyer.pdf
- b. All Officers will be up for nomination/election in April.
- c. President's Coffees have been well attended this year and it is great to get out to see people again. If you want me to come and visit, just let me know via NA email.
- d. Please be aware that "Formal Conference" season is around the corner. Please keep the NAFT Officers in the loop with any formal conferences of which you become aware.
- e. **Kids First: Now & Always**

B. Para Chapter President, Terry Spaley

- a. Para evaluations- PA ETEP
- b. Building rep elections- send names to Kat Karl by April 5
- c. General membership- April 10th- we will be sending an email to all members
- d. Negotiation survey will be sent tomorrow (March 14th)
- e. Para recruitment meeting -April 24th

C. Secretary, Allen

- a. Please use naft.pa.aft.org/
- b. Encourage members to visit <http://naft.pa.aft.org> communications and building meetings:
 - i. Please be mindful not to send materials to non members in your buildings
 - ii. Please be careful of any sensitive union materials and who they are shared with
- c. REP Elections EVEN YEARS Submit Nominations [here](#) by 4/5
- d. Elections will be held the week of 4/15
 - i. Franklin
 - ii. Peebles
 - iii. McKnight
 - iv. IMS
 - v. MMS
 - vi. NAI

D. Treasurer

- a. Financial report from February is below. Non-typical monthly expenses from include:
 - i. Members service: president's coffees
 - ii. Accounting: Annual financial review & tax return
 - iii. Gifts/Donations: Steve Buches \$500

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NORTH ALLEGHENY FEDERATION OF TEACHERS

Statement of Activities

February 2024

	Feb 24	Sep '23 - Feb 24
Income		
400 · Dues	50,246.90	302,932.10
Total Income	50,246.90	302,932.10
Expense		
500 · Per Cap - AFT	14,620.44	87,093.78
505 · Per Cap - PAFT	8,476.68	50,399.44
510 · Per Cap - AFL-CIO	444.40	2,645.50
515 · Per Cap - Labor Council	323.20	1,924.00
520 · Insurance	315.12	1,873.19
525 · Rent	1,660.00	9,910.00
530 · Officers Salaries	4,371.96	26,122.53
535 · Telephone	43.25	259.50
540 · Postage	0.00	39.60
545 · Office Expense	1,362.64	2,181.55
550 · Equipment	449.30	1,840.78
560 · Members Service	363.95	1,158.41
570 · Gifts/Donations	500.00	1,694.63
575 · Social Functions	0.00	283.22
585 · General Meetings	18.71	109.30
588 · Exec Council Meetings	0.00	315.00
590 · Dues Rebates	0.00	523.00
605 · Legal Defense	0.00	208.32
606 · Accounting	4,500.00	4,500.00
610 · President's Remuneration	3,244.53	19,217.40
Total Expense	40,694.18	212,299.15
Net Income	9,552.72	90,632.95

III. Committee and Board Reports

A. Retirees (John Schwoebel)

- a. Collection completed for North Hills Community Outreach
 - i. 343 members gave \$2,000 to the foodbank
- b. Spring luncheon planning April 30th Shannopin CC
- c. Officer elections
 - i. 12 Officers, looking for new members
- d. NASD 2024 retirees luncheon ?
- e. Dave still meeting with those interested in Retirement Workshop

B. Foundation (Bill Mascari)

- a. Grant applications for staff are being accepted through Monday, March 18
www.northallegHENY.org/grants
- b. Scholarship applications for graduating seniors are being accepted through Friday, March 29
www.northallegHENY.org/scholarships

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- c. Taste of NA returns to an in-person format at Soergel's on Thursday, May 23.
- C. Membership
 - a. Professionals: (Allen)
 - i. Please continue to reach out to new members, and remind current members of <https://www.aft.org/member-benefits>
 - b. Paraprofessionals: (Kristin Petronsky- IES/IMS)
 - i. 202 Paras- 131 members- 71 non members- 65%
 - ii. 4 new hires
 - iii. Please continue to contact new hires
- D. Sick Leave Bank
 - a. Paraprofessional Chapter (Brittany Glass-NASH)
 - i. 153 Members - 226 Days
 - ii. 1 application- 25 days awarded
 - b. Professional Chapter(Ray Conway)
 - i. The NAFT SLB Review Board has two pending applications for sick day relief.. We will render our decision on both shortly. We currently have one member who is utilizing sick days from the bank at this time.
- E. NAFT Scholarship Committee
 - a. The scholarship application closed today, and committee members will meet on April 2 to determine the finalists.
- F. Adopt-A-Highway
 - a. The Spring Adopt a Highway cleanup is scheduled for Monday, April 22. We will meet at the MMS bus parking lot. Gloves, bags, and neon vests will be provided. Look for the red pickup truck with neon vests hanging off of the back to check in and gather supplies. Meeting time will be between 3:15 and 4:00. Bring a friend and take a leisurely walk along Wexford Run Road.
- G. Grievance Committee (Jenn Allen)
 - a. It is important to adhere to the “**Obey now, grieve later**” mantra to be certain that the safety of students and staff are maintained and that an “insubordination” charge is not issued to a member who believes that the CBA is being violated.
 - b. Currently, we have no pending grievances.

IV. General Business

- A. District Advisory Team
 - a. Held on March 6, 2024 at CAO
 - i. Raptor
 - ii. ITI Reduction from 8 to 4
 - iii. Supplementals for Tech Coaches in Buildings
- B. Professional Issues Committee
 - a. Canceled
- C. Professional Learning and Development Committee (PLDC)
 - a. The PLDC is still evolving with the District. There has been a lot of administrative change and unusual circumstances that have impacted the development of this committee.
 - b. 12:45 to 2:45 on March 12, 2024 at CAO
 - c. We determined which PLD days will be CADI, District, Building, Discretionary, etc.
 - d. The next meeting will be to review the proposals for each of the days.
- D. Social Butterfly Award Eligible Events with NAFT
 - a. NAFT Social in February

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- i. Dave and Buster's- Wednesday, February, 28 from 4:30-6:30
 - ii. People enjoyed the time with each other at this event.
- b. Any interest in a movie night at a local theater?
- c. Ideas
 - i. Please encourage members to submit ideas for NAFT Socials
 - ii. [NAFT Social Event Proposals](#)

E. NAFT Building Meetings Dates (Para & Pro)

- | | |
|----------------------------|----------------------------|
| a. BWE (2/28/24 & 2/6/24) | h. CMS (3/5/24 & 2/1/24) |
| b. FES (1/31/24 & 1/29/24) | i. IMS (9/19/23 & 3/6/24) |
| c. HES (3/26/24 & 3/4/24) | j. MMS (--- & 2/22/24) |
| d. IES (3/4/24 & 3/4/24) | k. NAI (2/23/24 & 1/25/24) |
| e. MCK (12/7/23 & 2/27/24) | l. NASH (--- & 2/29/24) |
| f. MES (10/26/23 & 3/7/24) | m. CAO (--- & ---) |
| g. PES (--- & 1/30/24) | |

F. General Reminders

- a. **Obey now, grieve later**
- b. **Be careful with social media (avoid it if possible)**
- c. **Arrive on time, Leave on time**
- d. **We are always being watched and most likely being recorded**
- e. **Vote whenever you get the opportunity (elections have consequences)**
- f. **KFNA**

V. Unfinished Business

A. New Member Recruitment Drive

- a. We need people to join and participate in NAFT. (Union Pride = Union Strength)
- b. To incentivise current members to recruit new members we have created drawings for the Paraprofessional Organizer Award (\$100) and the Professional Organizer Award (\$100) that have a ticketing system based on the number of new members you refer to NAFT.
- c. Each new member you refer (whether they join or not) gets 1 ticket in the raffle. If you refer 5 new members by the April General Membership meeting, you will get 5 bonus tickets for the raffle. We will track the referrals using the below linked Google Form.
- d. The links:
 - i. To join: <http://naft.pa.aft.org/join-union>
 - ii. To get a ticket for referring a new member: <https://forms.gle/ejm9QbVWc>
- e. **Paraprofessional Recruitment** event Wednesday, April 24, 2024 at the NAFT office

VI. New Business

A. None

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VII. Dates To Remember ([NAFT calendar link](#))

2023-2024 Important Dates (Tentative)

Executive Council Meetings (4:15 NAFT)

April 10

DAT (12:15 CAO)

May 8

NAFT Socials

PIC (3:00 CAO)

S

May 15, 2024

General Membership (4:20 NAI)

April 10, 2024

VIII. Adjournment (5:06 p.m.)