

EXECUTIVE COUNCIL Agenda

March 5, 2025

I. Minutes Approval

- A. February EC
 - 1. MSVA

II. Reports of Officers

A. President

- a. The PA AFL-CIO Scholarship Contest is now open and active. I encourage all interested members to visit this link: <https://paaflcio.org/news/2025-scholarship-essay-contest>
- b. We are doing the "President's Coffee" meetings again this year. If you are interested in hosting one of these for your building, please email some dates.
- c. Please be aware that "Formal Conference" season is here. Please keep the NAFT Officers in the loop with any formal conferences of which you become aware.
- d. **KFNA**

B. Para Chapter President, Terry Spaley

- a. Negotiation back team scheduled for March 11.
- b. **TOGETHER** Tuesday- wear yellow bracelets- show solidarity- PLEASE PROMOTE
 - i. Para tee shirts (Kat)
 - 1. Hopefully to make the paras more visible.
- c. Career survey
 - i. Is not out yet, will be available soon
- d. PA-Etep Self evaluation ASAP
 - i. Account is already created
- e. Continue to hold monthly meetings
- f. Questions/Concerns

C. Secretary, Allen

- a. Discount Union Texts: Text "PLUS" to 22555 to sign up now!
- b. **Teacher Discount Carnegie Museums (Free):**
https://members.carnegiemuseums.org/site/SPageNavigator/Teacher_Loyalty.html
- c. **Carnegie museum/network pass for teens (Free):**
<https://carnegiemuseums.org/join-support/membership/teen-membership/>
- d. Link to [Discounts and free stuff](#) This is my compiled list
- e. Grad Courses!
<https://pa.aft.org/professional-development/professional-development-graduate-courses-nine-credits-225>

D. Treasurer

- a. The financial statement from February is below. Non-typical monthly expenses include **Gifts/Donations:** NA Foundation Alumni Gala table, Evening for Autism basket benefiting Autism Speaks, **Accounting:** Annual QuickBooks subscription

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NORTH ALLEGHENY FEDERATION OF TEACHERS Statement of Activities February 2025

	Feb 25	Sep '24 - Feb 25
Income		
400 - Dues	52,327.58	339,822.81
Total Income	52,327.58	339,822.81
Expense		
500 - Per Cap - AFT	14,973.51	89,044.07
505 - Per Cap - PAFT	8,867.72	52,552.24
510 - Per Cap - AFL-CIO	455.95	2,702.15
515 - Per Cap - Labor Council	331.80	1,965.20
520 - Insurance	320.55	1,902.39
525 - Rent	1,650.00	9,900.00
530 - Officers Salaries	4,908.02	29,112.07
535 - Telephone	43.25	259.50
540 - Postage	0.00	21.90
545 - Office Expense	153.30	1,736.21
550 - Equipment	300.15	1,425.25
560 - Members Service	40.66	2,557.49
570 - Gifts/Donations	852.85	1,291.02
575 - Social Functions	0.00	1,385.75
580 - Negotiations	0.00	180.46
588 - Exec Council Meetings	0.00	280.35
606 - Accounting	1,058.94	1,058.94
610 - President's Remuneration	4,293.00	25,758.00
Total Expense	38,249.50	223,132.99
Net Income	14,078.08	116,689.82

E. Secondary VP.

- a. Annual Career survey, please complete ASAP
- b. This is the official way to volunteer for a move, or to affirm that you would prefer not to move

D. Elementary VP

- a. Gradebook meeting next week

III. Committee and Board Reports

A. Retirees (Penny Zunski)

- a. <https://naretired.org/>
- b. Continued best wishes for para contract
- c. Donations for NHCO Food Bank complete
- d. Spring luncheon plans 4/29 at Shannopin
- e. In person Retirement seminars still available
- f. NAR attendance at PSERS exit meeting at Central
- g. Medicare seminar Mar 18 - check school mailroom for registration details

B. Foundation (Bill Mascari)

- a. Spring Grant Applications will be accepted from (insert dates) - northalleggheny.org/grants
- b. Taste of NA is Wednesday, May 21 at Soergel's.

C. Membership (Allen & Petronsky)

- a. Professionals:
 - i. Please be very careful to not give out to non members.
 - ii. ALL MEMBERS Insurance through AFT Accidental Death and Dismemberment New Cards. Complete [online](#), update as needed
- b. Paraprofessionals:(Kristin Petronsky-PES)
 - i. Total of 215 Paras - Members - 150 Non-Members - 65 Participation 70%

D. Sick Leave Bank

- a. Paraprofessional Chapter (Brittany Glass-NASH)
 - i. 162 days, no current applications.
 - ii. New hires have 10 days to join
- b. Professional Chapter(Ray Conway)
 - i. The Sick Leave Bank Review Board currently has 1 individual receiving sickday assistance. We do not have any applications for sick day relief to consider at this time.

E. NAFT Scholarship Committee (Becky Hulme)

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- a. The scholarship closed yesterday, 3/4, and the committee will evaluate the applications and contact finalists for an interview.
- F. Technology Issues Committee (TIC) (Kristen Zaccari)
 - a. Topics discussed included:
 - i. Newline boards, MMS next in line, Elementary next school year
 - ii. Guest WiFi Hidden SSID,
 - iii. copy center guidelines; copier supplies, copy Center orders and delivery dates,
 - iv. Canvas training and integration with apps and add-ons and more. PD 3/24
 - v. Notes from the meeting at the top of page two at this link:
https://docs.google.com/document/d/1dGP7pzSoxX54y_mrDb9_lFtm7XHWJZDAIkMuBi_rkGc/edit?usp=sharing
- G. Adopt-A-Highway (Pat Niven)
 - a. Spring road cleanup day will be chosen prior to Earth Day (April 22nd).
 - b. Tentatively scheduled for Thursday, April 17th.
- H. Grievance Committee (Jenn Allen)
 - a. No pending grievances at this point.

IV. General Business

- A. District Advisory Team
 - a. 12:15 on March 12, 2025 at CAO
 - b. Topics?
- B. Professional Learning and Development Committee (PLDC)
 - a. The PLDC is still evolving with the District. There has been a lot of administrative change and unusual circumstances that have impacted the development of this committee.
 - b. There is likely a meeting soon.
 - c. We will need to elect PLDC members for the 2025-2026 and 2026-2027 academic years in the coming months.
 - d. Nominations open: <https://forms.gle/Aq7VuiPfKST3PWD4A>
 - e. Current elected members:
 - i. Elementary: Catherine Kiggins, Kristen Zaccari
 - ii. Middle: Christy Franck, Megan McGrath
 - iii. Upper Secondary: Joyce Harrell, Dana Oliver
 - iv. Special Ed: Stephanie Saikaly
 - v. GOAL: Carolyn Steele
 - vi. Counselor: Michelle Buettner
- C. Social Events with NAFT
 - a. Shooters Golf and Bar (3:00 p.m., Thursday, February 27, 2025)
 - i. A good time was had by all.
 - ii. The Social Butterfly Form: <https://forms.gle/y1TCixypWyZxSriaA>
 - iii. Each NAFT Social will have an event specific "Code Word" to verify your presence at the event.
 - b. The proposed dates for the remaining monthly socials may flex a bit, but we will communicate the changes as soon as they are certain.
 - c. NAFT Retiree Celebration (May 15, 2025)
 - i. 4:00 p.m., Thursday, May 15, 2025 at Wexford Public
 - ii. Please make time to send our 2025 Retiree Class out with best wishes.
 - d. Other ideas
 - i. Please encourage your building members to submit ideas for NAFT Socials:

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<https://forms.gle/o7bJFe8gsZCWtefW8>

D. 2025 NAFT Organizer Raffle Awards

- a. Let us know whom you have talked with about the benefits of being a member of NAFT to be eligible for the Paraprofessional Organizer Raffle Award or the Professional Organizer Raffle Award drawings. Each "not-yet-a-member" that you talk with about the benefits of NAFT gets you one ticket in the raffle. Each raffle has a \$100 prize amount.
- b. The winners will be selected at the April NAFT General Membership meeting. (You must be present to win.) Currently, we only have 5 total entrants. If you talked with nonmembers, please fill out the form so that your name is entered.
- c. The links:
 - i. To join: <http://naft.pa.aft.org/join-union>
 - ii. To get a ticket for referring a new member: <https://forms.gle/ejm9QbVWc>

E. NAFT Building Meetings Dates (Para & Pro)

- | | |
|-----------------------------|-----------------------------|
| a. BWE (10/25/24 & 2/13/25) | h. CMS (1/30/25 & 2/11/25) |
| b. FES (1/23/25 & 2/11/25) | i. IMS (4/9/24 & 2/26/25) |
| c. HES (2/11/25 & 2/14/25) | j. MMS (12/6/24 & 10/23/24) |
| d. IES (2/20/25 & 2/20/25) | k. NAI (1/17/25 & 9/10/24) |
| e. MCK (10/10/24 & 1/31/25) | l. NASH (--- & 2/12/25) |
| f. MES (9/26/24 & 2/6/25) | m. CAO (--- & ---) |
| g. PES (11/20/24 & 2/7/25) | |

F. General Reminders

- a. **Obey now, grieve later**
- b. **Be careful with social media (avoid it if possible)**
- c. **Arrive on time, Leave on time**
- d. **We are always being watched and most likely being recorded**
- e. **Vote whenever you get the opportunity (elections have consequences)**
- f. **KFNA**

V. Unfinished Business

A. NAFT Kindness Committee

- a. The NAFT Kindness Committee's goal is to centralize a formal process for recognizing and supporting our membership at large.
- b. We are looking for input and guidance from our members on this endeavor. We have responses from FES, HES, IES, MCK, PES, MMS, NAI and NASH on the Google Form. Thank you to the reps who provided feedback.
- c. The Form: <https://forms.gle/cj9nnbchrq4KkHU77>

VI. New Business

A. NAFT Pins and Together Wristbands (Professionals)

- a. Please distribute the pins and wristbands to professional contract holders who are NAFT members.

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- b. We have generated a list for each building, but there may be inaccuracies. It was based on the 2024-2025 Seniority list.
- c. Please record who has received a pin and a wristband.
- d. Please do not simply place these in staff mailboxes.
- e. Please explain the importance of wearing the pins and wristbands to our members.
- f. "Together Tuesdays" until we have contracts for our bargaining units.

VII. Dates To Remember ([NAFT calendar link](#))

2024-2025 Important Dates (Tentative)

Executive Council Meetings (4:15 NAFT)

March 5

Thursday, April 10 (GM) update

May 7

June 3

General Membership (4:15 NAI)

Thursday, April 10, 2024 (update)

DAT (12:15 CAO)

March 12

PIC (3:00 CAO)

January 29

May 15

NAFT Socials

February 27

March 20

~~April 10~~

May 15 (Retiree Celebration)

School Board Meetings

February 26th– MCK

March 19th- PES

April 23rd– IES

May 21st– HES

June 11th– BWE

July – CMS

August - NASH

VIII. Adjournment (4:45 p.m.)