

EXECUTIVE COUNCIL Agenda

May 7, 2025

I. Minutes Approval

- A. March EC
- B. April General Membership
 - 1. MSVA

II. Reports of Officers

A. President

- a. It is Teacher Appreciation Week this week. I hope that all of you are feeling appreciated for what you do day in and day out. NAFT could not function without your hard work and dedication to both your students and your chosen profession.
- b. We are beginning the preparation process for negotiations for the Professional Chapter of NAFT. A Google Form will be sent to our professional members gathering information for the upcoming negotiations as well as soliciting volunteers for the Negotiating Team.

c. KFNA

B. Para Chapter President, Terry Spaley

- a. Negotiations- met with the district, more dates scheduled. Will be meeting with the back team with updates.
- b. Special ed staffing completed- very little movement this year- paras notified by principal if moving
- c. Questions/Concerns

C. Secretary, Allen

- a. Discount Union Texts: Text "PLUS" to 22555 to sign up now!
- b. Rep Election Results were shared by Email from Bruce Allen**
- c. Link to [Discounts and free stuff](#) This is my compiled list
- d. Grad Courses!
<https://pa.aft.org/professional-development/professional-development-graduate-courses-nine-credits-225>

D. Treasurer

- a. The financial statement from April is below
- b. Gifts for retirees will be presented at District wide NAFT retirement celebration on May 15
- c. Dues rebates will be available at June 4 EC for all reps who attended 80% of meetings

NORTH ALLEGHENY FEDERATION OF TEACHERS Statement of Activities April 2025

	Apr 25	Sep '24 - Apr 25
Income		
400 · Dues	52,098.42	443,928.62
Total Income	52,098.42	443,928.62
Expense		
500 · Per Cap - AFT	14,973.51	118,991.09
505 · Per Cap - PAFT	8,867.72	70,287.68
510 · Per Cap - AFL-CIO	455.95	3,614.05
515 · Per Cap - Labor Council	331.60	2,628.40
520 · Insurance	320.55	2,543.49
525 · Rent	1,650.00	13,200.00
530 · Officers Salaries	4,908.02	38,928.11
535 · Telephone	43.25	346.00
540 · Postage	0.00	21.90
545 · Office Expense	39.47	1,948.69
550 · Equipment	300.15	2,025.55
560 · Members Service	0.00	2,557.49
570 · Gifts/Donations	0.00	1,386.41
575 · Social Functions	224.43	1,610.18
580 · Negotiations	0.00	180.46
585 · General Meetings	277.89	277.89
588 · Exec Council Meetings	0.00	280.35
606 · Accounting	0.00	1,058.94
610 · President's Remuneration	4,293.00	34,344.00
Total Expense	36,685.54	296,230.68
Net Income	15,412.88	147,697.94

EXECUTIVE COUNCIL Agenda

May 7, 2025

III. Committee and Board Reports

- A. Retirees Dave McDonald
 - a. <https://naretired.org/>
 - b. NAR Spring Luncheon
 - c. Speaker at District luncheon for 2025 retirees
 - d. Retirement and Medicare seminars next year to be posted in building mailrooms, zoom and in-person available
- B. Foundation (Bill Mascari)
 - a. Taste of NA is Wednesday, May 21 at Soergel's.
 - b. NA Foundation Scholarship recipients will be recognized at tonight's school board meeting.
- C. Membership (Allen & Petronsky)
 - a. Professionals:
 - i. Please be very careful to not give out to non members.
 - ii. ALL MEMBERS Insurance through AFT Accidental Death and Dismemberment New Cards. Complete [online](#), update as needed
 - b. Paraprofessionals:(Kristin Petronsky-PES)
 - i. Total of 214 Paras - Members - 151 Non-Members - 63 Participation 71%
- D. Sick Leave Bank
 - a. Paraprofessional Chapter (Brittany Glass-NASH)
 - i. 162 days, no current applications.
 - ii. New hires have 10 days to join
 - b. Professional Chapter(Ray Conway)
 - i. The SLB Review Board has approved one individual for sick day relief for approximately 21 days. There are no other members using days at this time.
- E. NAFT Scholarship Committee (Becky Hulme)
 - a. This year, there are two scholarship winners.
 - i. John (Jack) Ferraro- University of Pittsburgh for Elementary Education
 - ii. Brenna Collery- Penn State University for Secondary Education (Social Studies)
- F. Grievance Committee (Jenn Allen)
 - a. No pending grievances at this point.

IV. General Business

- A. Professional Learning and Development Committee (PLDC)
 - a. The PLDC is still evolving with the District. There has been a lot of administrative change and unusual circumstances that have impacted the development of this committee.
 - b. We will need to elect PLDC members for the 2025-2026 and 2026-2027 academic years.
 - c. Voting is open: <https://forms.gle/aE9hd4DQoY8Mcuxk7>
- B. Social Events with NAFT
 - a. NAFT Retiree Celebration (May 15, 2025)
 - i. 4:00 p.m., Thursday, May 15, 2025 at Wexford Public
 - ii. Appetizers will be provided. Happy hour drink specials through 6:30pm.
 - iii. Please make time to send our 2025 Retiree Class out with best wishes.
 - b. Other ideas
 - i. Please encourage your building members to submit ideas for NAFT Socials: <https://forms.gle/o7bJFe8gsZCWtefW8>

EXECUTIVE COUNCIL Agenda

May 7, 2025

C. NAFTA Building Meetings Dates (Para & Pro)

- | | |
|-----------------------------|-----------------------------|
| a. BWE (10/25/24 & 2/13/25) | h. CMS (3/13/25 & 2/11/25) |
| b. FES (1/23/25 & 2/11/25) | i. IMS (4/9/24 & 3/21/25) |
| c. HES (3/14/25 & 2/14/25) | j. MMS (12/6/24 & 10/23/24) |
| d. IES (2/20/25 & 2/20/25) | k. NAI (3/6/25 & 9/10/24) |
| e. MCK (10/10/24 & 1/31/25) | l. NASH (--- & 3/10/25) |
| f. MES (9/26/24 & 4/10/25) | m. CAO (--- & ---) |
| g. PES (11/20/24 & 2/7/25) | |

D. General Reminders

- a. **Obey now, grieve later**
- b. **Be careful with social media (avoid it if possible)**
- c. **Arrive on time, Leave on time**
- d. **We are always being watched and most likely being recorded**
- e. **Vote whenever you get the opportunity (elections have consequences)**
- f. **KFNA**

V. Unfinished Business

A. NAFTA Kindness Committee

- a. The NAFTA Kindness Committee's goal is to centralize a formal process for recognizing and supporting our membership at large.
- b. We are looking for input and guidance from our members on this endeavor. We have responses from FES, HES, IES, MCK, PES, MMS, NAI and NASH on the Google Form. Thank you to the reps who provided feedback.
- c. The Form: <https://forms.gle/cj9nnbchrq4KkHU77>

B. NAFTA Pins and Together Wristbands (Professionals)

- a. Please distribute the pins and wristbands to contract holders who are NAFTA members.
 - i. We have generated a list for each building, but there may be inaccuracies. It was based on the 2024-2025 Seniority list. Let us know if there were mistakes.
 - ii. Do you have extras to return? Did you have enough to distribute to LTS NAFTA members? Are you confused about who the NAFTA members are in your building?
- b. "Together Tuesdays" until we have contracts for our bargaining units.

VI. New Business

A. NAFTA Socials for 2025-2026

- a. Labor Day Picnic
- b. October
- c. January
- d. March
- e. NAFTA Retiree Celebration
- f. More details will be forthcoming.

B. In recognition of the service that these people have provided for our members throughout the year, the Officers would like you to consider the following motions.

- a. Dave McDonald should receive a stipend in the same amount as a Committee Chair for NAFTA for the work he has done counseling small groups and individual members

EXECUTIVE COUNCIL Agenda

May 7, 2025

regarding medicare and PSERS retirement.

- i. Motion/Seconded
 1. Discussion
 2. Vote-Approved
- b. Ray Conway should receive the typical dues reimbursement that a Committee Chair receives in recognition of all of his work with our SLB applicants throughout the year.
 - i. Motion/Seconded
 1. Discussion
 2. Vote/Approved
- C. Professional Chapter Negotiations
 - a. Nominations for the 2026 Professional Bargaining Unit Negotiating Team are open until Tuesday, May 27, 2025, on this Google Form: <https://forms.gle/HYqqdwhAVY7tPMwc7>
 - b. Approval of the Team will take place on June 4, 2025, at our final Executive Council meeting. Initial Team meetings will be held in June and July of 2025.
 - c. 2026 Negotiations Survey for Professionals: <https://forms.gle/nGZovpvsHaq89Zgz5>

VII. Dates To Remember ([NAFT calendar link](#))

2025-2026 Important Dates (Tentative)

Executive Council Meetings (4:15 NAFT)

September 3
October 8
November 12
December 18
January 8
February 4
March 4
April 8 (GM)
May 6
June 3

DAT (12:15 CAO)

TBD

PIC (3:00 CAO)

TBD

NAFT Socials

Labor Day Picnic

October

January

March

May 14 (Retiree Celebration)

General Membership (4:15 NAI)

Wednesday, April 8, 2026

VIII. Adjournment (4:45 p.m.)