

EXECUTIVE COUNCIL Minutes

April 15, 2026



I. Minutes Approval

- A. February EC
 - 1. MS Voted Approved
- B. March GM
 - 1. MS Voted Approved

II. Reports of Officers

A. President

- a. There has been a good bit of administrative shuffling and there will most likely be more prior to the start of 2026-2027.
- b. We are currently wrapping up member disciplinary issues from the first semester and fielding new formal conferences and investigatory meetings now. We seem to be in a fresh round of formal conferences. Please let us know when a member contacts you requesting advice or support.
- c. All of our members should be sure to arrive on time and leave on time, report any absences accurately (sick v personal), and continue to maintain the standard of work that has been established heretofore.
- d. Please be aware that almost all of us are on video during any transitions of our day (entering/exiting a building, walking between classrooms, etc.).
- e. Voting just closed on our Officer elections for 2026-2027 through 2027-2028. The Election Committee Chair will announce the winners at our May EC meeting. The nominees were as follows:
 - i. NAFT
 - 1. President: John Harrell
 - 2. Secretary: Bruce Allen
 - ii. Paraprofessional
 - 1. President: David Sauers
 - 2. **VP: Brittany Glass, Jan Kuntz**
 - 3. Secretary: Kathryn Karl
 - 4. Treasurer: Kristin Petronsky
 - iii. Professional
 - 1. Executive VP: Jenn Luce
 - 2. Special Education VP: Matt Hreha
 - 3. Elementary VP: Stephanie Conrad
 - 4. Middle Level VP: Bill Mascari
 - 5. Upper Secondary VP: Joe Truesdell
 - 6. Treasurer: Jen Smoller

f. **Kids First: Now & Always**

B. Para Chapter President, Terry Spaley

- a. All Para building rep elections will be held next week
- b. Special Ed staffing next week
- c. Special para meeting- 4/22- NAI library
- d. Question/Concerns 182 student days to 184 student days which means 187 para days to 189 para days

C. Special Education VP, Hreha

- a. Continue to work with your assigned coordinator for support with programming, paperwork, and student concerns.

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- D. Upper Secondary VP
 - a. Remind members of the Weingarten Rights.
 - b. Remember, the member must ask for the NAFT Representative; the administration doesn't have to offer.
 - c. Please remember confidentiality is the key when dealing with pressing issues.
 - d. Contact Joe Truesdell with any questions.
- E. Elementary VP, Conrad
 - a. Remember to complete the forms for compensation if you are asked to cover classes during your prep.
 - b. Reach out to Stephanie Conrad if you have any questions.
- F. Middle VP, Mascari
 - a. Any teachers being shifted to a different role next year should have been contacted by their principal.
 - b. New middle school bell schedule is in final draft cycle. Please share any additional feedback with Bill Mascari via email (wmascari@northalleggheny.org).
- G. Secretary, Allen
 - a. Please visit <http://naft.pa.aft.org>
 - b. Encourage members to visit <http://naft.pa.aft.org> communications and building meetings:
 - i. Please be mindful not to send materials to non members in your buildings
 - ii. Please be careful of any sensitive union materials and who they are shared with
 - iii. EVEN Year REP Elections coming up in May, nominations form coming out [NOW](#)
 - 1. Franklin
 - 2. Peebles
 - 3. McKnight
 - 4. IMS
 - 5. MMS
 - 6. NAI
- H. Treasurer
 - a. The financial statement from February and March is below. Non-typical monthly expenses include:
 - i. **Member Services:** president's coffee @ McK, NASH, and BWE, and organizer/social butterfly awards
 - ii. **Conventions:** Leadership conference in FLA
 - iii. **Negotiations:** Pro negotiation team stipends
 - iv. **Accounting:** Quickbooks renewal, financial review for last year
 - v. **Gifts/Donations:** Autism Speaks donation (will be paid back by the members that attended the event on behalf of NAFT)
 - b. The 2026/27 budget was approved at General Membership last month. There will not be an increase to dues unless there is an increase at the National/State level
 - c. Upcoming: Check will be sent for our scholarship winner, gifts for retirees will be sent out to building reps

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Statement of Activities

NORTH ALLEGHENY FEDERATION OF TEACHERS

February 1-March 31, 2026

	TOTAL	
	FEB 1 - MAR 31 2026	SEP 1 2025 - MAR 31 2026 (YTD)
Income		
400 Dues	106,853.40	373,675.68
Total for Income	\$106,853.40	\$373,675.68
Gross Profit		
	\$106,853.40	\$373,675.68
Expenses		
500 Per Cap - AFT	30,546.27	106,632.72
505 Per Cap - PAFT	18,168.88	63,386.55
510 Per Cap - AFL-CIO	915.20	3,203.75
515 Per Cap - Labor Council	665.60	2,330.00
520 Insurance	631.20	2,209.58
525 Rent	3,300.00	11,550.00
530 Officers Salaries	11,484.74	41,396.59
535 Telephone	86.50	302.75
545 Office Expense	380.62	985.73
550 Equipment	470.30	1,788.55
560 Members Service	711.55	871.15
565 Conventions	2,182.59	2,182.59
570 Gifts/Donations	1,236.00	2,373.78
580 Negotiations	7,980.00	13,548.42
585 General Meetings	149.00	260.52
605 Legal Defense	165.00	6,038.96
606 Accounting	2,358.26	10,018.26
610 President's Remuneration	8,735.56	30,574.46
575 Social Functions		1,416.11
588 Exec Council Meetings		399.98
Total for Expenses	\$90,167.27	\$301,470.45
Net Operating Income	\$16,686.13	\$72,205.23
Net Other Income		
Net Income	\$16,686.13	\$72,205.23

III. Committee and Board Reports

- A. Retirees Denise Krepp
 - a. Feb 18 PSERs exit mtg Central - NAR invited to speak
 - b. Mar 19 - Medicare zoom - check bldg bulletin boards for registration
 - c. April 15 - Last retirement zoom for school year - check for registration
 - d. Ohio pension board - Marcia
 - e. NAR invite to NA '26 Retiree luncheon
 - f. Retirement (3) + Medicare (3) workshops next year dates TBD
 - g. Spring Lunch Shannopin Apr 22 + officer election
 - h. Cost of Living Allowance (COLA) still alive; chance if PA Senate flips is fall
- B. Foundation (Bill Mascari)
 - a. Tickets for the Taste of NA are now on sale. Thursday, May 21st at Soergel Orchards.
www.northalleggheny.org/tasteofna

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- C. Membership (Allen & Petronsky)
 - a. Professionals:
 - i. Discount Union Texts: Text "PLUS" to 22555 to sign up now!
 - ii. Link to [Discounts and free stuff](#) This is my compiled list, some of these need to be redone annually especially the museums
 - b. Paraprofessionals:(Kristin Petronsky-PES/HES)
 - i. Paras - 215 Members - 148 Non-Members - 67 Participation 69%
- D. Sick Leave Bank
 - a. Paraprofessional Chapter (Brittany Glass-NASH)
 - i. 173 days/ no new applications
 - ii. New hires have 10 days to join
 - b. Professional Chapter(Ray Conway)
 - i. There is nothing new to report for the SLB. Thank you!
- E. NAFT Scholarship Committee (Becky Hulme)
 - a. Julia Fortunato is this year's winner of the NAFT Scholarship. She will attend Slippery Rock University and study Early Childhood Education within the Honors College.
- F. Grievance Committee (Jenn Allen)
 - a. It is important to adhere to the **“Obey now, grieve later”** mantra to be certain that the safety of students and staff are maintained and that an “insubordination” charge is not issued to a member who believes that the CBA is being violated.
 - b. Grievance process
 - i. First step is very important,
 - 1. Did they contact an administrator and check CBA Language?
- G. TIC
 - a. Various Topics Concerns below, see the link for details: [Report](#)
 - i. Concern: The Canvas annotation tool is not reliably saving work for some students, and multiple teachers have reported the same issue.
 - ii. Concern: Teachers need clearer guidance on how to differentiate Canvas agendas, pages, assignments, and quizzes for students with IEPs and 504 plans in the regular education setting. Questions were also raised about accommodations beyond reduced answer choices.
 - iii. Concern: Parents continue to struggle to use Canvas
 - iv. Concern: Loaner laptops in the office have not been consistently ready for instructional use.
 - v. Concern: Math teachers raised concerns that MathType on Macs may require a paid subscription and that equations created on PCs are not displaying correctly on Macs.
 - vi. Concern: Staff raised concerns about increasing student reliance on tools like ChatGPT and asked whether restrictions should be considered.
 - vii. Concern: There are increasing concerns about student access to YouTube and requests from families for more restrictions.
 - viii. Concern: Staff asked for an update on copier support and toner replacement.
 - ix. Concern: Staff asked whether there is a policy regarding parents using AI note-taking assistants during 504, IEP, or GIEP meetings.

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- b. Issues:
 - i. Students circumventing explicit filters
 - ii. Becoming an Apple distinguished district? How?

H. Adopt-a-Highway

- a. NAFTA Spring Road cleanup along 2.8 miles of Wexford Run Road is scheduled for April 23rd. We cleaned up from Mingo Road to Route 910. We will meet at the MMS bus parking lot at 3:45. Vests, gloves and trash bags will be provided. Look for the white pickup truck

IV. General Business

A. Professional Learning and Development Committee (PLDC)

- a. The PLDC is still evolving with the District. There has been a lot of administrative change and unusual circumstances that have impacted the development of this committee.
- b. The meeting on Monday was professionally run and served to introduce the PLD Committee members to our new Coordinator of Continuous Learning as well as formalize the PLD Calendar for 2026-2027. The calendar is quite similar to the last few years.

B. Social Events with NAFTA

C. Monday of Spring Break 2027 asynchronous

- a. NAFTA Retirement Celebration (2nd Annual)
 - i. 4:00 p.m. on May 14, 2026, at Wexford Public.
 - ii. Please do all that you can to attend this event.
 - iii. Encourage your building retirees and NAFTA members in general to make the time to join us.
- b. Please “save the date” for the 2026-2027 NAFTA Retirement Celebration (3rd annual) on Thursday, May 13, 2027.

D. NAFTA Building Meetings Dates (Para & Pro)

- | | |
|----------------------------|-------------------------------|
| a. BWE (9/19/25 & 3/13/26) | g. PES (2/9/26 & 2/11/26) |
| b. FES (4/2/26 & 2/13/26) | h. CMS (1/21/26 & 11/20/25) |
| c. HES (2/16/26 & 3/5/26) | i. IMS (3/17/26 & 2/18/26) |
| d. IES (2/6/26 & 1/16/26) | j. MMS (11/25//25 & 10/21/25) |
| e. MCK (9/9/25 & 2/18/26) | k. NAI (2/5/26 & 2/26/26) |
| f. MES (2/12/26 & 1/21/26) | l. NASH (--- & 3/11/26) |

E. General Reminders

- a. **Obey now, grieve later**
- b. **Be careful with social media (avoid it if possible)**
- c. **Arrive on time, Leave on time**
- d. **We are always being watched and most likely being recorded**
- e. **Vote whenever you get the opportunity (elections have consequences)**
- f. **KFNA**

V. Unfinished Business

- A. None

VI. New Business

- A. None

VII. Dates To Remember ([NAFT calendar link](#))

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2025-2026 Important Dates (Tentative)

Executive Council Meetings (4:15 NAFT)

September 3

October 8

November 12

December 17

January 7

February 4

March 11 (GM)

April 15

May 6

June 3

General Membership (4:15 NAI)

Wednesday, March 11, 2026

DAT (12:15 CAO)

October 15

March 4

PIC (3:00 CAO)

TBD

NAFT Socials

Labor Day Picnic --- Saturday, August 30

December 19th Shooters Holiday Party

January

March

May 14 (Retiree Celebration)

VIII. Adjournment (4:45 p.m.)