

EXECUTIVE COUNCIL Minutes

May 6, 2026

I. Minutes Approval

- A. April EC
 - 1. MSV
 - 2. Approved

II. Reports of Officers

- A. President
 - a. It is Teacher Appreciation Week this week. I hope that all of you are feeling appreciated for what you do day in and day out. NAFT could not function without your hard work and dedication to both your students and your chosen profession.
 - b. There has been a good bit of administrative shuffling and there will most likely be more prior to the start of 2026-2027.
 - c. **Kids First: Now & Always**
- B. Para Chapter President, Terry Spaley
 - a. All Para building rep elections closed- Results
 - BWE- Barb McLaughlin
 - FES- Holly Jones
 - HES- Jess Zehfuss
 - IES - Flo Giglio
 - McK- Kim Pillage
 - MES- Kristine Krill
 - MMS- Gretchen Jenkins
 - PES- Rebecca Nortaro
 - CMS- Kelly Stephans
 - IMS- Alice Durante
 - NAI- Terrie Frailey
 - NASH- Mary Anne Foglio
 - b. Special Ed staffing - no one being moved/ positions posted Fri for bldgs needing additional assts
 - c. Discussed FID with Special Ed / they are aware of all concerns
 - d. Special para meeting- 4/22- MOU approved- Sp Ed Assistants starting 2026-27 SY will work 189 days
 - e. Question/Concerns
- C. Special Education VP, Hreha
 - a. Continue to work with your assigned coordinator for support with programming, paperwork, and student concerns.
- D. Upper Secondary VP
 - a. Remind members of the Weingarten Rights.
 - b. Remember, the member must ask for the NAFT Representative; the administration doesn't have to offer.
 - c. Please remember confidentiality is the key when dealing with pressing issues.
 - d. Contact Joe Truesdell with any questions.
 - e. Please contact Joe with schedule issues.

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E. Elementary VP, Conrad

- a. I will be checking building schedules over the summer, but often there are changes that happen even after I have looked at them. Remind your members to look over the schedule before school starts in case changes need to be made. All members should have a 45 minute prep, 30 minute lunch, and 45 minute guided plan, (this could look like a 30 minute recess; 15 minute flex or variation).
- b. Please remind members not to wait if they are not getting their preps or guided plan. Always work with admin first, but they should contact their reps or myself if they need support.
- c. Reach out to Stephanie Conrad if you have any questions.

F. Middle VP, Mascari

- a. Any teachers being shifted to a different role next year should have been contacted by their principal.
- b. New Middle School bell schedule is in its final draft cycle. Please share any additional feedback with Bill Mascari via email (wmascari@northallegheny.org).

G. Secretary, Allen

- a. Please visit <http://naft.pa.aft.org>
- b. Encourage members to visit <http://naft.pa.aft.org> communications and building meetings:
 - i. EVEN Year REP Elections Results
 - 1. Franklin, Reps Michelle Carpenter, Christina Vertullo Alt Ryan Casciotti
 - 2. Peebles Reps Jill Cronin, Jen Selepack
 - 3. McKnight Reps Darcy Mautino, Kylie Lang Alt Tom Ward
 - 4. IMS ?
 - 5. MMS Reps Molly Castner, Jenna Rosenbauer Alt Katie Zeh
 - 6. NAI Reps Brian Zavacky, Rose Mantella, Jenn Pavely, Jon Lamm

H. Treasurer

- a. The financial statement from April is below. Non-typical monthly expenses include:
 - i. **Member Services:** president's coffee
 - ii. **Accounting:** wrapped up the audit and tax return with NAFT accountants

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Statement of Activities

NORTH ALLEGHENY FEDERATION OF TEACHERS

April 2026

	TOTAL	
	APR 2026	SEP 1 2025 - APR 30 2026 (YTD)
Income		
400 Dues	53,394.94	427,070.62
Total for Income	\$53,394.94	\$427,070.62
Gross Profit	\$53,394.94	\$427,070.62
Expenses		
500 Per Cap - AFT	15,250.16	121,882.88
505 Per Cap - PAFT	9,070.76	72,457.31
510 Per Cap - AFL-CIO	456.50	3,660.25
515 Per Cap - Labor Council	332.00	2,662.00
520 Insurance	314.84	2,524.42
525 Rent	1,785.00	13,335.00
530 Officers Salaries	5,742.37	47,138.96
535 Telephone	43.25	346.00
540 Postage	23.40	23.40
545 Office Expense	403.07	1,388.80
550 Equipment	470.30	2,258.85
560 Members Service	123.43	994.58
565 Conventions		2,182.59
570 Gifts/Donations		2,373.78
575 Social Functions		1,416.11
580 Negotiations		13,548.42
585 General Meetings	377.18	637.70
588 Exec Council Meetings		399.98
605 Legal Defense		6,038.96
606 Accounting	7,420.00	17,438.26
610 President's Remuneration	4,367.78	34,942.24
Total for Expenses	\$46,180.04	\$347,650.49
Net Operating Income	\$7,214.90	\$79,420.13
Net Other Income		
Net Income	\$7,214.90	\$79,420.13

III. Committee and Board Reports

A. Retirees (Nancy C)

- Will announce 2026-2027 Retirement/Medicare seminars next fall
- Spring luncheon Shannopin -
- officers elected
- Thanks for any bldg rep / officer help this year

B. Foundation (Bill Mascari)

- Tickets are still available for the Taste of NA at Soergel Orchards on Thursday, May 21st starting at 5pm. To purchase tickets, visit www.northallegHENY.org/tasteofna
- Spring Grant applications have been reviewed and will be approved by the School Board in May
- The NA Foundation is recognizing Staff and Teacher Appreciation Week by offering messages of thanks and donations to the 'Honor Someone Special' wall at CAO. Notes will be sent to staff members next week.

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- C. Membership (Allen & Petronsky)
 - a. Professionals:
 - i. Discount Union Texts: Text "PLUS" to 22555 to sign up now!
 - ii. Link to [Discounts and free stuff](#) This is my compiled list, some of these need to be redone annually especially the museums
 - b. Paraprofessionals:(Kristin Petronsky-PES/HES)
 - i. Paras - 218 Members - 148 Non-Members - 70 Participation 68%
- D. Sick Leave Bank
 - a. Paraprofessional Chapter (Brittany Glass-NASH)
 - i. 173 days/ no new applications
 - ii. New hires have 10 days to join
 - b. Professional Chapter(Ray Conway)
 - i. There is nothing new to report for the SLB. Thank you!
- E. Grievance Committee (Jenn Allen)
 - a. It is important to adhere to the **"Obey now, grieve later"** mantra to be certain that the safety of students and staff are maintained and that an "insubordination" charge is not issued to a member who believes that the CBA is being violated.
 - b. Grievance process
 - i. First step is very important,
 - 1. Did they contact an administrator and check CBA Language?
- F. TIC
 - a. Various Topics
 - i. Training on new MAC-books?
- G. Adopt-a-Highway
 - a. 6 bags of trash were collected along Wexford Run Road on Thursday, April 23rd. There were several people who slowed down to thank us for collecting and keeping the road clean. All information was recorded with PennDot. Next clean up will be in October.

IV. General Business

- A. Elections Committee
 - a. The NAFT Officer elections went smoothly.
 - b. The Winners are:
 - i. NAFT
 - 1. President: John Harrell
 - 2. Secretary: Bruce Allen
 - ii. Paraprofessional
 - 1. **President: David Sauers**
 - 2. VP: Brittany Glass
 - 3. Secretary: Kathryn Karl
 - 4. Treasurer: Kristin Petronsky
 - iii. Professional
 - 1. Executive VP: Jenn Luce
 - 2. Special Education VP: Matt Hreha
 - 3. Elementary VP: Stephanie Conrad
 - 4. Middle Level VP: Bill Mascari
 - 5. Upper Secondary VP: Joe Truesdell
 - 6. Treasurer: Jen Smoller
- B. Social Events with NAFT

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- a. NAFT Retirement Celebration (2nd Annual)
 - i. 4:00 p.m. on May 14, 2026, at Wexford Public.
 - ii. Please do all that you can to attend this event.
 - iii. Encourage your building retirees and NAFT members in general to make the time to join us.
 - iv. Please “save the date” for the 2026-2027 NAFT Retirement Celebration (3rd annual) on Thursday, May 13, 2027.

C. NAFT Building Meetings Dates (Para & Pro)

- | | |
|----------------------------|-------------------------------|
| a. BWE (9/19/25 & 3/13/26) | g. PES (2/9/26 & 2/11/26) |
| b. FES (4/2/26 & 2/13/26) | h. CMS (1/21/26 & 11/20/25) |
| c. HES (2/16/26 & 3/5/26) | i. IMS (3/17/26 & 2/18/26) |
| d. IES (2/6/26 & 1/16/26) | j. MMS (11/25//25 & 10/21/25) |
| e. MCK (9/9/25 & 2/18/26) | k. NAI (2/5/26 & 2/26/26) |
| f. MES (2/12/26 & 1/21/26) | l. NASH (--- & 3/11/26) |

D. General Reminders

- a. **Obey now, grieve later**
- b. **Be careful with social media (avoid it if possible)**
- c. **Arrive on time, Leave on time**
- d. **We are always being watched and most likely being recorded**
- e. **Vote whenever you get the opportunity (elections have consequences)**
- f. **KFNA**

V. Unfinished Business

- A. None

VI. New Business

- A. In recognition of the service that these people have provided for our members throughout the year, the Officer would like you to consider the following motions.
 - a. Dave McDonald should receive a stipend in the same amount as a Committee Chair for NAFT for the work he has done counseling small groups and individual members regarding medicare and PSERS retirement.
 - i. MSVA
 - b. Ray Conway should receive the typical dues reimbursement that a Committee Chair receives in recognition of all of his work with our SLB applicants throughout the year.
 - i. MSVA
- B. Supplementals and Discussion in Buildings

VII. Dates To Remember ([NAFT calendar link](#))

2025-2026 Important Dates (Tentative)

Executive Council Meetings (4:15 NAFT)
September 3

October 8
November 12

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December 17

January 7

February 4

March 11 (GM)

April 15

May 6

June 3

General Membership (4:15 NAI)

Wednesday, March 11, 2026

DAT (12:15 CAO)

VIII. Adjournment (4:45 p.m.)

October 15

March 4

PIC (3:00 CAO)

TBD

NAFT Socials

Labor Day Picnic --- Saturday, August 30

December 19th Shooters Holiday Party

January

March

May 14 (Retiree Celebration)